



THE HOMEOPATHIC EDUCATION SOCIETY'S
SMT. CHANDABEN MOHANBHAI PATEL HOMEOPATHIC MEDICAL COLLEGE

(Affiliated to the Maharashtra University of Health Sciences, Nashik)
Natakkar Ram Ganesh Gadkari Marg, Irla, Vile Parle (West), Mumbai - 400 056.
Tel. : 2624 5099 / 2620 1135 / 2620 4045 / 2620 3249 • e-mail : cmphmc@yahoo.com
Visit us at : <http://www.cmphmc.org>

Ref. No. : CMPHMC/

VISHAKHA COMMITTEE

POLICY STATEMENT

Safety and security in general have been prime focus of the Institution, promoting culture of discipline as foundation of education program.

"Vishakha Committee" as announced by Maharashtra University of Health Sciences guidelines, vide circular No. MUHS/WCC/344/2014 dated 30/06/2014 has been specific to female safety and the Institution fully commits to follow all provisions as per the circular for the time being and as to be modified from time to time. This includes structure, functioning, training and awareness, disciplinary procedure and records to be maintained.

Reviewed and Approved by

P. F. Damania

Dr. Parizad F. Damania

Principal



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VISHAKHA COMMITTEE

No.	Member	Name	Mobile number
1.	Chairperson - Principal	Dr. Parizad F. Damnia	9892131930
2.	Associate Professor and HOD Pathology	Dr. Prachi Bedekar	9820803699
3.	Associate Professor and HOD Community Medicine	Dr. Rupa Rao	9869041281
4.	Associate Professor and HOD Surgery	Dr. Amirali Badami	9870353905

Email: cmphmc@yahoo.com

VISHAKHA GUIDELINES

Workspaces should have complaint committee and counsellor

Committee must be headed by a woman

Complaint procedures should be time bound

Maintenance of confidentiality of victim

Women are not to be discriminated in any form at workplace during the process



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VISHAKHA COMMITTEE

MEETING ATTENDANCE

MEETING INFORMATION:

MEETING DATE - 28/2/2023

MEETING TIME - 1pm

VENUE - PRINCIPAL CABIN

Sr.no	Name	Designation	Sign
1.	Dr. Parizad F. Damania	Chairperson	P.F. Damania
2.	Dr. Prachi H. Bedekar	Associate Prof. & Head of Pathology Dept.	PH Bedekar
3.	Dr. Rupa R. Rao	Associate Prof. & Head of Community Medicine	R.Rao.
4.	Dr. Amir Badami	Associate Prof. & Head of Department of Surgery	Amir Badami
5.	Mrs. Sindhu Kumari	Rector of the Girls' Hostel	Sindhu

P.F. Damania

Dr. Parizad F. Damania

Chairperson



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VISHAKHA COMMITTEE

MEETING AGENDA

Date: 25/02/2023

A meeting of the Vishakha Committee is proposed to be held on 28/02/2023

MEETING TIME - 1 pm

VENUE - PRINCIPAL CABIN

MEETING AGENDA:

A meeting of Women's Complaint Committee will be held on Tuesday, 28.02.2023 at 1 pm in the office of the undersigned.

OBJECTIVE: To prevent any sexual invectives and abuses towards girl students and female staff together with a sense of personal security and dignity.

P. F. Damania

Dr. Parizad F. Damania
Chairperson



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MINUTES OF MEETING OF WOMEN'S COMPLAINT COMMITTEE

A meeting of women's complaint committee was held on 28-02-2023 at 1 pm in principal's cabin

Following members were present

1.	Dr. Parizad F. Damania	Chairperson
2.	Dr. Prachi H. Bedekar	Associate Prof. & Head of Pathology Dept.
3.	Dr. Rupa R. Rao	Associate Prof. & Head of Community Medicine
4.	Dr. Amir Badami	Associate Prof. & Head of Department of Surgery
5.	Mrs. Sindhu Kumari	Rector of the Girls' Hostel

- Dr Parizad Damania welcomed the members of the Women's Complaint Committee and proceeded with the meeting
- Dr Prachi Bedekar read out the minutes of the last meeting.
- For new academic year Dr Parizad Damania nominated 2 members as garden champions
 1. Ms Dakshita Rajani
 2. Ms Twinkle Lulla



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- Dr Prachi Bedekar and Dr Rupa Rao took responsibility of conducting an awareness lecture for girl students as new batch of BHMS was admitted on 20 February 2023
- Principal informed that no complaints were lodged in last academic year
- There being no other matter to be discussed, the meeting came to an end with a vote of thanks to the chair

P. F. Damania

Dr Parizad F. Damania

Chairperson

[Signature]
12/06/2023
Prof. Dr. M. K. Bhatnagar
Chairman LCC

[Signature]
12/06/2023
Dr. Thaseet S L.
Member
LCC

[Signature]
Dr. R. D. Phoborge
12/6/23
MNS Lc member



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VISHAKHA COMMITTEE

ATTENDANCE

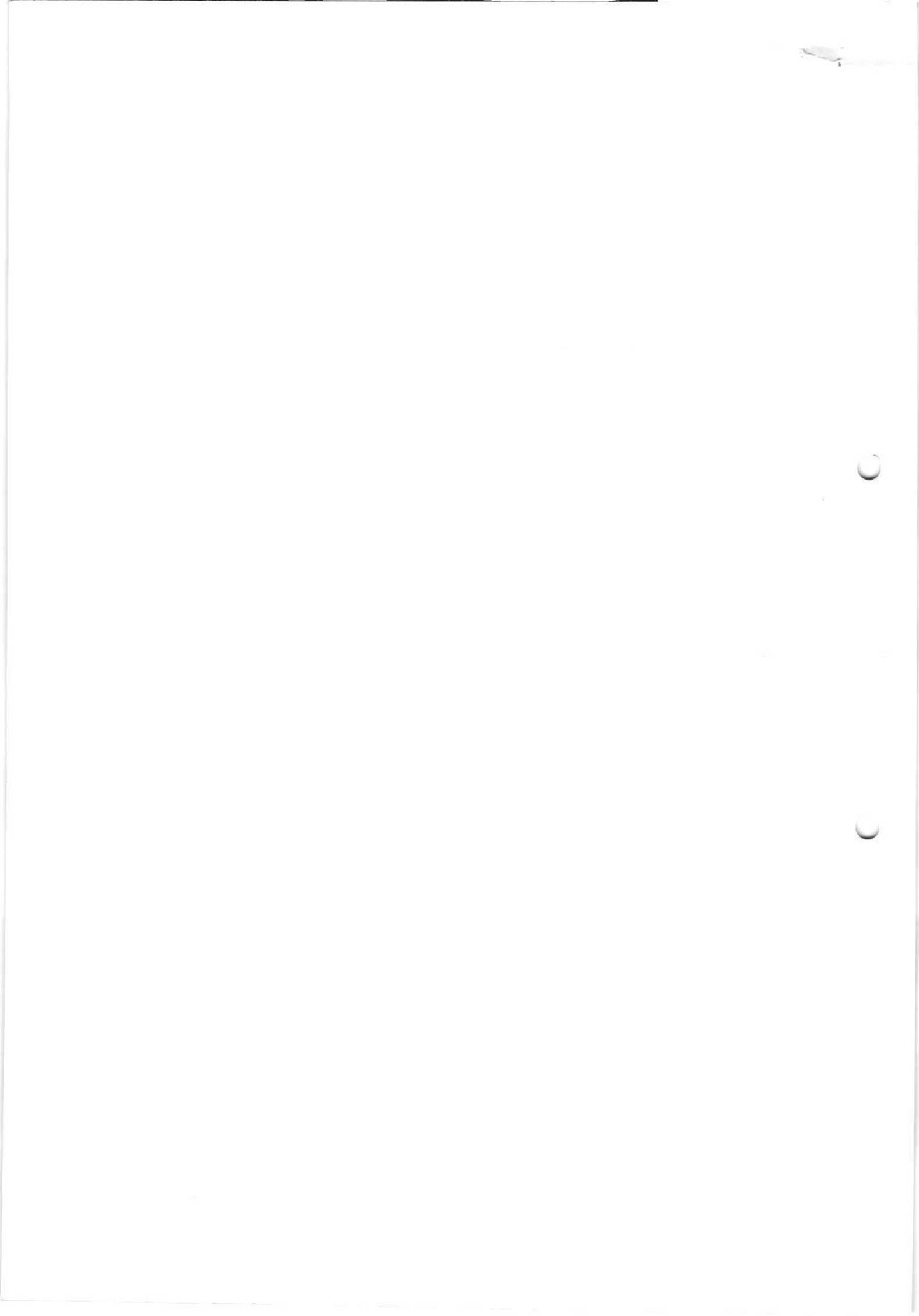
MEETING INFORMATION:

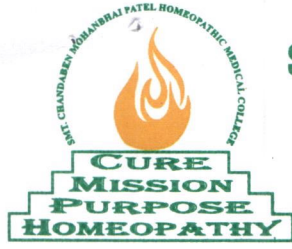
MEETING DATE - 12/10/2023

MEETING TIME - 1pm

VENUE - PRINCIPAL CABIN

Sr.no	Name	Designation	Sign
1.	Dr. Parizad F. Damania	Chairperson	P.F. Damania
2.	Dr. Prachi H. Bedekar	Associate Prof. & Head of Pathology Dept.	PH Bedekar
3.	Dr. Rupa R. Rao	Associate Prof. & Head of Community Medicine	Rao
4.	Dr. Amir Badami	Associate Prof. & Head of Department of Surgery	Amir Badami
5.	Mrs. Sindhu Kumari	Rector of the Girls' Hostel	Sindhu





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VISHAKHA COMMITTEE

MEETING AGENDA

Date: 10/10/2023

A meeting of the Vishakha Committee is proposed to be held on Thursday, 12/10/2023

MEETING TIME - 1 pm

VENUE - PRINCIPAL CABIN

MEETING AGENDA:

A meeting of Women's Complaint Committee will be held on Thursday, 12. 10.2023 at 1 pm in the office of the undersigned to discuss the following

1. Awareness program conducted by the college
2. MUHS format filled by college

OBJECTIVE: To prevent any sexual invectives and abuses towards girl students and female staff together with a sense of personal security and dignity.

P. F. Damania

Dr. Parizad F. Damania
Chairperson



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MINUTES OF MEETING OF WOMEN'S COMPLAINT COMMITTEE

A meeting of women's complaint committee was held on 12-10-2023 at 1 pm in principal's cabin

Following members were present

1.	Dr. Parizad F. Damania	Chairperson
2.	Dr. Prachi H. Bedekar	Associate Prof. & Head of Pathology Dept.
3.	Dr. Rupa R. Rao	Associate Prof. & Head of Community Medicine
4.	Dr. Amir Badami	Associate Prof. & Head of Department of Surgery
5.	Mrs. Sindhu Kumari	Rector of the Girls' Hostel

Dr Parizad Damania welcomed the members of the Women's Complaint Committee and proceeded with the meeting

- Dr Prachi Bedekar read out the minutes of the last meeting held on 28/2/2023
- College conducted a workshop on 10/8/2023 on 'Prevention, prohibition and redressal of Sexual harassment of women at workplace Posh Act 2013' by Mrs. Shubhangi Bhilwade, Nirbhaya Officer, PSI, Juhu Police station. Dr. Rakesh Gupta, HOD, FMT and Dr. Prachi Singh, Asst. Prof., FMT. 225 attendees including students, interns and employees of college and hospital attended the session in the college auditorium. Principal introduced members of the Vishakha committee and explained their role to all attendees
- Principle also informed the members that college received a report form from MUHS- Internal complaints committee, which was filled and submitted to MUHS via E-mail on 18/7/2023
- There being no other matter to be discussed, the meeting came to an end with a vote of thanks to the chair

P. F. Damania
Dr Parizad F. Damania
Chairperson